

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION
COMPETITIVE EXAMINATION FOR THE POSTS OF PMS – 2022

PUBLIC ADMINISTRATION

Time Allowed: 03 Hours

Maximum Marks: 100

NOTE: Attempt Any Five Questions, All Questions Carry Equal Marks.

- 1) Define the notion of good governance. Discuss the scope and functions of public administration within the framework of governance.
- 2) It has been said that "Administration is the most obvious part of the government in action; it is the executive, the operative, the most visible side of government and is of course as old as government itself". Discuss the above statement in light of the theory and practice of Public Administration.
- 3) Analyze McGregor's Theory X and Theory Y. Do you agree with the view that with every passing year, McGregor's message has become more relevant and more important? Substantiate your answer.
- 4) The Hawthorne studies played a significant role in changing the dominant view at the time the employees were no different from any other machines that the organization used." Discuss human relation movement with particular emphasis on the Hawthorne studies?
- 5) What is Bureaucracy? Why is it so important to the effective functioning of organization? Explain in the light of Max Weber's theory of Bureaucracy.
- 6) Explain the basic theme and theoretical bases of the 'New Public Management'. What are the different mechanisms, that have used in pursuing NPM goals by the governments in different parts of the world, especially in Pakistan?
- 7) A fair, free and transparent system of accountability is a pre-requisite of public administration in a democratic state. Identify the causes and suggest remedies for the failure of system of accountability during the democratic regimes in Pakistan.
- 8) Transactional and transformational leadership styles are suggested for political leader. Which one is better for Pakistan and why?