



PUNJAB PUBLIC SERVICE COMMISSION

**COMBINED COMPETITIVE EXAMINATION
FOR RECRUITMENT TO THE POSTS OF
PROVINCIAL MANAGEMENT SERVICE -2020**

SUBJECT: PUBLIC ADMINISTRATION (PAPER-I)

TIME ALLOWED: THREE HOURS

MAXIMUM MARKS: 100

NOTE:

- All the parts (if any) of each Question must be attempted at one place instead of at different places.
- Write Q. No. in the Answer Book in accordance with Q. No. in the Q. Paper.
- No Page/Space be left blank between the answers. All the blank pages of Answer Book must be crossed.
- Extra attempt of any question or any part of the question will not be considered.

Attempt FIVE Questions in All. Attempt in Urdu or English.

- Q. No. 1:** Contemporary public administration has been powerfully influenced by the broader governance trends such as public ethics and reinventing government. Evaluate this statement as a permanent feature or only a temporary trend in context of Pakistan? **(20 Marks)**
- Q. No. 2:** It is essential for public administrators to understand the nature of intergovernmental relationships in a federal setup since it would be impossible for any vertical government unit to work in isolation. Discuss at least five key areas of vertical intergovernmental administrative issues in Pakistan which must be addressed to preserve federalism. **(20 Marks)**
- Q. No. 3:** In contemporary governance approaches, different stakeholders play an important role in public policy process. Discuss how Federal government and Punjab government have formulated and implemented public policy by engaging stakeholders in different domains for local prevention and control of COVID19 pandemic? **(20 Marks)**
- Q. No. 4:** Line item budgeting is conventionally used for provincial and federal government budgets of Pakistan. Suggest an alternative public budgeting approach for government budgets in Pakistan. Discuss why the suggested approach would be more suitable and effective for achieving the current political and economic objectives of the government. **(20 Marks)**
- Q. No. 5:** How Human Resource Management is different from erstwhile concept of Personnel Administration. Discuss key challenges which public sector organizations in Pakistan face while implementing contemporary practices of Human Resource Management. **(20 Marks)**
- Q. No. 6:** What do you understand by workforce diversity? Why maintaining a diverse workforce in public sector organizations is becoming increasingly inevitable? How effective management of diversity can unlock creativity in conventional government decision making process? **(20 Marks)**
- Q. No. 7:** Define decentralization and its main types. Briefly discuss and evaluate major governance reforms in the direction of decentralization in Pakistan since the year 2001. **(20 Marks)**
- Q. No. 8:** Briefly discuss the expanding role of citizen participation in open and inclusive governments. To what extent common citizens may be engaged in public administration and development management process in Pakistan? Answer the question considering the quality of citizenry in Pakistan and her democratic ideals. **(20 Marks)**