



ROLL NO

**PUNJAB PUBLIC SERVICE COMMISSION**  
**COMBINED COMPETITIVE EXAMINATION**  
**FOR RECRUITMENT TO THE POSTS OF**  
**PROVINCIAL MANAGEMENT SERVICE, ETC -2023**  
**CASE NO. 1C2024**

**SUBJECT: PUBLIC ADMINISTRATION (PAPER-I)**

**TIME ALLOWED: THREE HOURS**

**MAXIMUM MARKS: 100**

**NOTE:**

- i. All the parts (if any) of each Question must be attempted at one place instead of at different places.
- ii. Write Q. No. in the Answer Book in accordance with Q. No. in the Q. Paper.
- iii. No Page/Space be left blank between the answers. All the blank pages of Answer Book must be crossed.
- iv. Extra attempt of any question or any part of the question will not be considered.

**Attempt FIVE Questions in all. Attempt in Urdu or English.**

- Q. No.1** Theory of "Politics Administration Dichotomy" by Woodrow Wilson came up with the idea of separating politics from administration. Debate the logic, bases, and pros and cons of politics administration dichotomy. **(20 Marks)**
- Q. No.2** What is network governance? Identify some of the factors that contribute to an increase in network governance. Also, report some of the advantages and disadvantages to working through networks. **(20 Marks)**
- Q. No.3** Planning is the vital phenomenon for the economic, political and societal development of a country. Discuss the planning machinery and its working mechanism at federal, provincial and district level in Pakistan. **(20 Marks)**
- Q. No.4** Describe some of the ways government obtains funds for operation and proper functioning. Identify the various types of direct and indirect taxes used by government in Pakistan. **(20 Marks)**
- Q. No.5** Compare and contrast personnel management and human resources management. What are the similarities and differences between these two approaches to managing employees, and how do they impact organizational performance? **(20 Marks)**
- Q. No.6** Discuss the key skills required for effective public management. How can public managers develop and improve these skills? **(20 Marks)**
- Q. No.7** Discuss the historical context that led to the development of bureaucratic responsiveness as a concept. **(20 Marks)**
- Q. No.8** What is the role of public-private partnerships in promoting sustainable development? **(20 Marks)**